GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:1089
ANSWERED ON:30.07.2001
IMPLEMENTATION OF RECOMMENDATIONS OF FIFTH PAY COMMISSION IN ESIC
SURESH RAMRAO JADHAV (PATIL)

Will the Minister of LABOUR be pleased to state:

(a) whether the recommendations of the Fifth Pay Commission have been implemented in Employees State Insurance Corporation (ESIC);

(b) if not, the reasons therefor;

(c) whether the Pay Committee/ Body has been constituted in ESIC to review the recommendations of Fifth Pay Commission; and

(d) if so, the time by which the report of the said Pay Committee is likely to be submitted and implemented?

Answer

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT (SHRI MUNI LALL)

(a)- Yes, Sir.

(b)- Does not arise.

(c) & (d): The Pay Committee constituted by the ESIC has since submitted itsreport. One of the recommendations of the Committee for continuation of the facility of leave encashment of 15 days per year in addition to leave encashment of 240 days at the time of retirement has been accepted.

Keeping in view the provisions of the ESI Act, 1948 and also the benefits already extended to employees of ESIC on the basis of the recommendations of the Fifth Central Pay Commission, it has not been found feasible to accept the rest of the recommendations of the Pay Committee so far.